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About the book and the author John Yench tackles that grand conception, a universal language for mankind. He has been involved with the printed word all his life, as journalist, correspondent, editor, columnist, and author, as well as TV moderator and host. His interests range to acting and singing in musicals and theater, including a character role in a Hollywood film. Born in Russia during the throes of its revolution, John Yench grew up in China where his career began in the Associated Press and China News. In Asia, he was an organizing founder of the Free Enterprise Society of the Philippines, along with well known national figures that included a President of the Republic, whose daughter is now the current President of the Philippines. While there, he edited the Journal of the American Chamber of Commerce, and formed the Economic Information Service. From 1948 on, he has worked on a universal, self-consistent language, where a word's sound alone would reveal its meaning, without the need of a dictionary. He summarized his ideas in the seventies, acquiring in the process, a Master's Degree at California State University. This book is the compilation of his work since that time.

A brand new collection of essential insights for your business and career from world-renowned experts—now in a convenient e-format, at a great price! 3 expert guides to supercharging your career—wherever you are, wherever you want to be! Three great books help you build an outstanding career! Four Secrets to Liking Your Work helps you make any job more fulfilling and joyful. Use Get a Life, Not a Job to redesign your career with more passion, balance, and money! Then, master The Rules of Work, Expanded Edition’s 108 easy, bite-size rules for moving ahead fast! From world-renowned leaders and experts, including Edward G. Muzio, Deborah J. Fisher, PhD., Erv Thomas, P.E., Paula Caligiuri, Ph.D., and Richard Templar

Human resources and management consultants are frequently asked to help their clients address fundamental breakdowns within their organizations. More often than not, these breakdowns occur between conflicting functional areas, such as sales and customer service, sales and operations, or creative and operations management. This book explains why these breakdowns occur and details what you can do to correct them. A motivational management tale, Transforming Teams: Tips for Improving Collaboration and Building Trust is based on the author’s real-world experience as a consultant helping companies resolve breakdowns in collaboration and trust at the workplace. Using a narrative style to illustrate problem-solving in action, the book follows the challenges faced by a company CEO and her team as they address three central precepts: that all relationships are repairable, that the use of direct language is fundamental, and that members of a team can fix only one thing, themselves. As the story unfolds, readers follow along and learn the three communication minefields that can derail and disrupt effective teamwork: breaking promises, avoiding conflict, and not holding each other accountable. Readers gain important insights as the characters end up improving their collaboration by recognizing the interrelated components of trust and understanding their own behavioral style and the styles of others. Although there’s no silver bullet for solving team conflict, there are a number of proven tools and strategies that can help teams improve collaboration and productivity. This book presents these tools in a manner that any front-line manager can immediately deploy to help team members identify challenges objectively and take responsibility for improving the team dynamic.

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