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When a gifted boss and great employee ride together the spiral of talent, it creates a lifelong alliance that outlasts mere employers. These pairs of talented friends often go from company to

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management guru Dale Dauten's classic—yet revolutionary—guidebook on teaching managers how to spot and court talent and how to give great employees what they want and need.

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don't need to be managed and who make everyone around them work harder and raise the department to a higher standard? The Gifted Boss is management guru Dale Dauten's classic—yet revolutionary—guidebook on teaching managers how to spot and court talent and how to give great employees what

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they want and need.

This is a comprehensive system full of valuable insight and lessons aimed at creating the best work environment for the best people.

Throughout The Gifted Boss, Dale Dauten defines his different breed of leader as one who is able to shape a business environment and culture that is a

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magnet for self-motivated employees. Dauten's starting point is a powerful fact about hiring great employees: the best ones are almost never in the job market. His system also includes a discussion of "ideal turnover" and how the great managers employ "the secret skill" of "de-hiring" to gracefully move mediocre

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employees up or out.

Throughout his discussions, Dauten incorporates priceless knowledge gained from an exhaustive search for America's best bosses.

The wisdom he acquired was startling, and it pertained to every type of organization:

"Different isn't always better, but better is always different." The

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Gifted Boss has already earned itself a cult following. Now, based on conversations with hundreds of readers, Dauten has revised his work by adding a quick-start guide to help his audience get fast results and a discussion guide to help executives share the book with their teams. Though new technology continues to

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bring new changes to communication in the workplace, The Gifted Boss still remains the essential guide to maneuvering the tricky world of managing the modern employee. It belongs on every businessperson's desk.

"A mediocre employee

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in your group is more than one mediocre employee--he or she is a human multiplier-effect, to the downside. If you have even one mediocre employee, you have announced to the world that mediocrity is okay by you, while conceding that you are willing to slow the entire group for the sake of the worst employee. Thus,

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allowing that one person to stay is not being kind or generous; it's dangerous. It's dangerous for the individual, who knows that, at some level, he or she is doing second-rate work, and who you are locking into mediocrity, and it is dangerous for the group, which is slowed and distracted."

--from (Great)

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Employees Only

"Dauten will challenge every preconceived notion you have about making your career take off." --Harvey Mackay, author of Swim With the Sharks Without Being Eaten Alive

"You'll rediscover the joy that's missing in your career, your coworkers, and yourself." --Ken Elkins,

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former president and CEO, Pulitzer Broadcasting Company

This book is suitable for managers, employees and even teams. The book looks in on a three way conversation between two young employees and a business professional. Through this conversation the reader

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will learn techniques on how to be a better employee, but also be an individual with creative ideas of his own for business ventures in the future,

Boss Up! will help you put your business on the map and the ideas you've previously only dreamed about into the marketplace. It will help

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How to overcome your fears and guilt to find a fulfillment that changes you and your families for the better. And it will help you break free of the hard and boring and allow you to have fun along the way. In Boss Up! Lindsay helps you gain the confidence to know that having ambition doesn't make you a bad mother or

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wife. That it's okay to have a desire for something more than endless sippy cups, clean-ups, Band-Aids, and groundings. That no matter your education or experience, you can tap into your passions and create businesses that give you increased flexibility, fulfillment, and financial security. And Lindsay doesn't

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just do this through
commiserating but,
Create And
instead, through giving
Keep Great
you the tools for change.

Employees
Using the lessons she
learned on her own path
to success, Lindsay
shares real, solid
business principles with
ten distinct success
philosophies that you
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as: Think Long Term Be Unapologetically Yourself Use the Unsales Tactic

Understand Your Why and many more Stay-at-home mom turned multi-million-dollar-producing business owner Lindsay Teague Moreno doesn't just have a passion for entrepreneurship. She has a deep passion for

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How To Find helping women of all walks of life gain the confidence and skills to Create And Keep Great tap into their ambition and achieve success in Employees their own business endeavors. Boss Up Ain't Your Momma's Business Book

"Whether you're a seasoned supervisor, you're newly promoted (and wondering 'What

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do I do now?"), or you're preparing yourself for a future leadership position, this book is for you. By applying the information found inside, you'll reduce any fears or frustration you may be feeling, increase your personal effectiveness, gain greater respect from the people reporting to you, and enhance your

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overall career. Most importantly, you'll prove to everyone (including yourself) that you ARE the kind of leader that others will want to follow."--Book cover.

Everyone wishes for the perfect manager, but few have their wishes fulfilled. What would happen if a software

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system were developed to act as everyone's perfect manager? This dream becomes reality in this very funny book filled with lots of pitch-black comedy which features a software system that learns each employees needs and weaknesses, exploiting them to make each as effective as possible. If all you need is a

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reminder now and then, that's what you get. If, however, you need more, then watch out!

Employees

When employees are exceptional, everyday rules no longer apply. In 1933, Albert Einstein fled Nazi Germany for the leafy streets of Princeton, NJ. He would have been welcome anywhere, but Einstein

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joined the Institute for Advanced Study, bestowing instant credibility on the fledgling research center. Abraham Flexner, the institute's founder, wasn't a physicist or mathematician-but he was a gifted administrator. Under his leadership, IAS became a global powerhouse,

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home to 33 Nobel Laureates, 38 Field Medalists, and myriad winners of the Wolf and MacArthur prizes. The team of thinkers that Flexner assembled produced some of the greatest scientific advances of the 20th century. The man had a knack for leading genius. Einstein's Boss filters Flexner's

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practices through the lens of modern business, where industries from computing to engineering to biotechnology compete for top talent and cutting-edge innovations.

Original and insightful, the book explains how to spot the deep thinkers who will transform your business-and reveals 10 rules for guiding them

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to greatness, including:

* Get out of the way:

Allow brilliant people ownership of their projects

* Shut up and

listen: Consider their

input openly before

reaching conclusions *

Turn over the rocks: Be

completely transparent-a

genius will figure out

what you're hiding

anyway * Practice

alchemy: Mix

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How To Find Complementary minds together for maximum effect * Let the problem seduce: Frame

challenges in a way that captures the imagination and draws them toward the goal * Quit chasing squirrels: Guide

innovation towards the core mission. Leading people who are smarter than you is no easy task. But for managers who

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learn to channel
brainpower into
breakthroughs, the
rewards are boundless.

Employees

Praise for Living for the Weekday "If you want to have a team where leaders and employees are working hand-in-hand to build a culture of employee engagement, then you need to read this book.

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"I'm confident it will help you become a weekday warrior." —Jon Gordon bestselling author of *The Energy Bus* and *Soup* "In Living for the Weekday, Clint Swindall has rounded out a powerful message. Each individual has a personal responsibility, a singular opportunity to be highly engaged as an employee and, more

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importantly, highly productive and happy in all aspects of life." —Barry Malcolm, Managing Director, Scotiabank Bahamas Ltd. "If you want to unlock your potential and the potential of those around you, *Living for the Weekday* is a must read." —Mike Crownover, Senior Vice President, Human

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Resources, Valero Energy Corporation

"Employee engagement is a two-way street with both employers and employees responsible for creating a positive and productive work environment... Living for the Weekday presents employees with a practical and powerful approach to taking control of their own

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happiness."—Roger C. Ahlfeld Senior Vice President, Human Resources and Training, Uno Chicago Grill

"Clint Swindall lays out a clear plan that anyone can apply to become more engaged in their work and in their lives."

—Dennis Snow, author of Unleashing Excellence

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A business parable filled with practical career insights shows that success and job satisfaction can be found in innovation and experimentation

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