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Such dynamics are also present in what organizational theorist Richard Scott [30] summarized as the rational, natural, and open perspective on organizations. 'Rational' organizations were seen as...

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However, unlike transaction costs theory, organizational population ecology takes a natural systems approach to organizations, meaning it does not assume organizational behavior is rational. It is not organizations that optimize, but the external environment (Hannan and Freeman 1977). Organizations tend to stay the same due to structural inertia.

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1. The Subject is Organizations; The Verb is Organizing 2. Organizations as Rational Systems 3. Organizations as Natural Systems 4. Organization as Open Systems 5. Combining Perspectives, Expanding Levels 6. Technology and Structure 7. Labor and Structure 8. Goals, Power, and Control 9. The Dyadic Environment of the Organization

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~~Organizations and organizing : rational, natural, and open ...~~

From the formal rational perspective, organizations are systems of control through formal rational means. Organizational control is ensured through the development of the bureaucratic

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structure and maintained through formal lines of authority, formal lines of communication and information flow between those two lines (McNeil 1978).

~~Theories of Rationality Effectiveness, Efficiency and ...~~

Rational, Natural and Open Systems Essay Sample. Introduction . Organizations refer to social entities that are goal-oriented, well structured and coordinated structures and systems that are connected to the environment (external) but with identifiable boundaries hence they pervade the lives of people in the modern industrialized societies.

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The rational, natural, and open system perspectives are presenting three diverse views of organizations. These three perspectives on organizations have been presented to analyze and understand the nature of organization. Bertalanffy is known as pioneer of the General System Theory. In his work on "Organismic Theory" of biology in 1930s.

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~~Organizational Theories: A Comparative Analysis of Key ...~~

Organizations are collectivities that exhibit a relatively high degree of formalization. The cooperation among participants is "conscious" and "deliberate"; the structure of relations is made explicit. (38) From the rational system perspective, organizations are instruments designed to attain specified goals.

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