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Test Bank For Organizational Theory, Design, and Change, 7 ... Change management theory involves introducing new processes and procedures, but it's easy to neglect areas which require significant attention. There is so much to consider, from the psychological response of your team to external factors. Introducing change without some form of organizational theory design and change can result in devastation.

Dos & Don'ts: Organizational Theory Design and Change Organizational theory is the sociological study of formal social organizations, such as businesses and bureaucracies, and their interrelationship with the environment in which they operate. It complements the studies of organizational behavior and human resource studies.

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