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William M. Lindsay is Professor Emeritus of Management at Northern Kentucky University. In addition to co-authoring eight editions of MANAGING FOR QUALITY AND PERFORMANCE EXCELLENCE (including predecessors), he is the co-author of TOTAL QUALITY AND ORGANIZATION DEVELOPMENT.

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An excellence model, such as that provided by the Baldrige Foundation, is one of the forces and facilitators of a highly successful organization transformation. The Criteria for Performance Excellence - or, CPE - model is composed of several key components: leadership; analysis, and knowledge management; strategic planning; customer focus; measurement, workforce focus; operations focus; and finally, the importance of results.

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What is Performance Excellence?

Criteria for Performance ...

Maximising performance levels from your managers through empowerment; Balancing influencing upwards with the responsibility for performance; Stepping away from micro-management; Developing yourself. Using cognitive, action, relationship and expert skills to succeed in your role; Self-assurance – knowing your purpose and support systems

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Managing for quality and performance excellence in anyone organization calls for the concepts of management to be applied to the

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scenario in context and that the reason why it worth looking at the functions of management. The first function of management is controlling.

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