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A social process: Sense is made in organizations through conversations, communications, and the exchange of ideas, and it is influenced by the actual, implied, or imagined presence of others. That is how sense becomes organizational. Ongoing: Sensemaking is an ongoing, constantly negotiated process. The implication of this insight for organizational sensemaking is that organizations are always in the middle of complex situations, which they try to disentangle by making and then revising ...

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10.1016/S0191-3085(00)22004-2, 22, (103-151), (2000).
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Organization emerges from an ongoing process in which
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enact that sense back into the world to make it more orderly (Weick et al., 2005, p. 410). In other words, organizing is achieved to the extent that sensemaking is accomplished (Sandberg

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