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Each chapter of this content-rich study guide includes a review of key objectives, a guided chapter review, key terms, two practice tests, short answer questions, and Internet activities.

Continuous improvements in business operations have allowed companies more opportunities to grow and expand. This not only leads to higher success in increasing day-to-day profits, but it enhances overall organizational productivity. Evolution of the Post-Bureaucratic Organization is a pivotal source of research containing integrated and consistent theoretical frameworks on post-bureaucratic organizations, multidisciplinary perspectives, and provides case

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studies related to the critical aspects of the emergence of post-bureaucratic organizations. Featuring extensive coverage across a range of relevant perspectives and topics, such as business ethics, organizational communication, and cultural perspectives, this book is ideally designed for scholars, PhD and post-graduate university students, managers, and practitioners.

In *The Pension Fund Revolution*, originally published nearly two decades ago under the title *The Unseen Revolution*, Drucker reports that institutional investors, especially pension funds, have become the controlling owners of America's large companies, the country's only capitalists. He maintains that the shift began in 1952 with the establishment of the first modern pension fund by General Motors. By 1960 it had become so obvious that a group of young men decided to found a stock-exchange firm catering exclusively to these new investors. Ten years later this firm (Donaldson, Lufkin & Jenrette) became the most successful, and one of the biggest, Wall Street firms. Drucker's argument, that through pension funds ownership of the means of production had become socialized without becoming nationalized, was unacceptable to the conventional wisdom of the country in the 1970s. Even less acceptable was the second theme of the book: the aging of America. Among the predictions made by Drucker in *The Pension Fund Revolution* are: that a major health care issue would be longevity; that pensions and social security would be central to American economy and society; that the retirement age would have to be extended; and that altogether American politics would increasingly be dominated by middle-class issues and the values of elderly people. While readers of the original edition found these conclusions hard to accept, Drucker's work has proven to be prescient. In the new epilogue, Drucker discusses how the increasing dominance of pension funds represents one of the most startling power shifts in economic history, and he examines their present-day impact. *The Pension Fund Revolution* is now considered a classic text regarding the effects of pension fund ownership on the governance of the American corporation and on the structure of the American economy altogether. The reissuing of this book is more timely now than ever. It provides a wealth of information for sociologists, economists, and political theorists.

*The Oxford Handbook of State and Local Government* is an historic undertaking. It contains a wide range of essays that define the important questions in the field, evaluate where we are in answering them, and set the direction and terms of discourse for future work. The Handbook will have a substantial influence in defining the field for years to come. The chapters critically assess both the key works of state and local politics literature and the ways in which the sub-field has developed. It covers the main areas of study in subnational politics by exploring the central contributions to the comparative study of institutions, behavior, and policy in the American context. Each chapter outlines an agenda for future research.

Political executives have been at the centre of public and scholarly attention long before the inception of modern political science. In the contemporary world, political executives have come to dominate the political stage in many democratic and autocratic regimes. *The Oxford Handbook of Political Executives* marks the definitive reference work in this field. Edited and written by a team of world-class scholars, it combines substantive stocktaking with setting new agendas for the next generation of political executive research.

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Drawing on the rich resources of the ten-volume series of The Oxford Handbooks of Political Science, this one-volume distillation provides a comprehensive overview of all the main branches of contemporary political science: political theory; political institutions; political behavior; comparative politics; international relations; political economy; law and politics; public policy; contextual political analysis; and political methodology. Sixty-seven of the top political scientists worldwide survey recent developments in those fields and provide penetrating introductions to exciting new fields of study. Following in the footsteps of the New Handbook of Political Science edited by Robert Goodin and Hans-Dieter Klingemann a decade before, this Oxford Handbook will become an indispensable guide to the scope and methods of political science as a whole. It will serve as the reference book of record for political scientists and for those following their work for years to come.

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