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Chapter 16 Safety, Health, and Risk Management Over 80% of the workers in one survey ranked workplace safety more important than minimum wages, sick days, and maternity leave. The main purpose of this chapter is to provide you with knowledge managers need to reduce workplace safety and health problems.

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After studying this chapter, you should be able to: 1. Explain what human resource management (HR) is and how it relates to the management process. 2. Give at least eight examples of how managers can use HR concepts and techniques. 3. Illustrate the HR management responsibilities of line and staff (HR) managers. 4.

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