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can be facilitated, if not controlled. All change design must be context-specific, which requires change agents to possess managerial skills of analysis, judgement and implementation, and personal competencies ...

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Summary Exploring strategic change,
Balogun & Hope Hailey ...

There is no simple 'off the shelf'
approach that will work for all
organisations. The change
kaleidoscope was developed by Julia
Balogun and Veronica Hope Hailey to
help managers design such a 'context

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sensitive' approach to change. The kaleidoscope has three rings: The outer ring relates to the wider strategic change context.

Managing strategic change
Balogun & Hope Hailey (2008) put forward four different classification of

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change that maps the extent of the change required and nature (or speed) with which the change is to be achieved (Figure 1).

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Julia Balogun is Professor in Strategy

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at Cass Business School, City
University London. Veronica Hope
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Exploring Strategic Change - Julia
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The kaleidoscope Change Full

Kaleidoscope theory was developed by Hope Hailey & Balogun has three rings: The outer ring relays to the broader strategic adjustment context. The central ring relays to specific contextual issues that need to be considered when expressing a

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on the implementation of strategic change, rather than strategy formulation. It expands on the implementation Read more... Reviews. User-contributed reviews. Tags. Add tags for "Exploring strategic change". Be the first. Similar ...

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1999) [WorldCat.org]

Change Kaleidoscope was developed
by Hope Hailey & Balogun (2002) in
order to consider different factors and
implementation options that need
consideration during change. In
several case studies change

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Kaleidoscope has been used as a tool for analyzing industries or organizations. Simply this tool can be used in the context of change.

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